

BOARD OF EDUCATION DISTRICT #200
REGULAR BOARD MEETING

November 20, 2019

Mr. Bremmer, President, called the regular board meeting to order at 6:30 p.m. in the High School IMC. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey. Also present were Superintendent Schiffman, Secondary Principal Kelly Mandrell, Elementary Principal Brent Chrisman, Dean Lotz, Natalie Lotz, Carolyn Grahame, Lisa Allseits & Guest, Brian & Nicole Greene, Robert & Sarah Kuhlemeier, Karsen Kuhlemeier, Judy Robinson, Shanon Duncan, Derrick & Michelle Allen, Philip Krolow, Denise Musser, Kyle Polhill, Sandy Scott, Mike Tresemer, Mat Diehl, William Backus & the Lego League Members.

Mrs. Lieb motioned to approve the agenda. Mr. Johnson seconded the motion, which passed unanimously.

The board recognized guests and public comments were allowed. One public comment was made.

President Bremmer called for a motion and a second for Public Hearing to Open the Public Hearing concerning the intent of the Board of Education of Pearl City Community School Dist. 200 Stephenson, Carroll and Jo Daviess Counties, Illinois, to sell \$1,700,000 Working Cash Bonds. All persons wanting to be heard shall have an opportunity to present written or oral testimony with respect to the WC Bond.

Mr. Johnson motioned to open a public hearing for the issuance of working cash fund bonds for the purpose of increasing the working cash fund of the District at 6:31 p.m. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

President Bremmer opened the discussion and explained the reasons for the proposed issuance of the WC Bond are as follows: To increase the WC fund for the district in order to maintain operating funds and also to use for facility projects. Whereupon President Bremmer asked for additional comments from the members of the Board of Education. None were made. Written testimony concerning the proposed issuance of the Working Cash Fund Bonds was read into the record by Secretary Keltner, Ron Johnson would like to see some of the bond used for a greenhouse for the Ag Dept. Whereupon President Bremmer asked for oral testimony or any public comments concerning the proposed issuance of the Working Cash Fund Bonds. Statements were made by the following: Denise Musser was concerned for our community being primarily Agriculture based and the effect this would have and also asked about cuts being made. Lisa Allseits also commented on what cuts have been made. President Bremmer announced that all persons desiring to be heard had been given an opportunity to present oral and written testimony with respect to the proposed issuance of the Working Cash Fund Bonds.

Mr. Pauley motioned to close the public hearing and return to the regular open session meeting at 6:36 p.m. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Lieb motioned to approve the consent agenda. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

In Communications, the Lego League presented their skit and robot, Mr. Kyle Polhill from the Benning Group, presented the FY19 Audit to the board.

Dr. Schiffman discussed with the board the Communication Survey results.

Mrs. Lieb motioned to approve the FY19 Audit as presented by the Benning Group. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

The road from Rt. 73 to the school parking lot was discussed. Mr. Johnson & Mr. Pauley will work with the Village on this item.

Mr. Pauley motioned to approve the return of Junior High Tackle Football. Mrs. Keltner seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Keltner motioned to approve the purchase of a dump/plow truck from the village for \$18,000 using TIF money. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve the CollegeNow Agreement with Highland Community College. Mrs. Keltner seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve a Resolution declaring the intention to issue working cash fund bonds for the purpose of increasing the working cash fund of the District. Mrs. Lieb seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve the estimated Tax Levy and Resolution for 2019 and set a truth and taxation hearing for Dec. 18th at 6:20 p.m. in the High School Library. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

The board held a first reading of the following new/amended board policies: 2:20- Powers and duties of the School Board; 2:20E- Waiver and Modification request resource; 2:70- Vacancies of the School Board; 2:0E- Checklist for filling board vacancies by apt.; 2:100- Board member conflict of interest; 2:105- Ethics and gift ban; 2:110- Qualifications, term, and duties of board officers; 2:200-Types of school board meetings; 2:220- School board meeting procedure; 2:220E- Motion to adjourn to closed session; 2:220E6- Log of closed meeting minutes; 2:250-Access to district

public records; 2:250E2- Immediately available district public records and web-posted reports and records; 2:260- Uniform grievance procedure; 3:40E- Checklist for the Supt. employment contract negotiation process; 3:50- Administrative personnel other than the superintendent; 4:15- Identity protection; 4:30-Revenue and Investments; 4:40- Incurring debt; 4:60- Purchases and contracts; 4:80- Accounting and audits; 4:110- Transportation; 4:140-Waiver of student fees; 4:150- Facility management and building programs; 4:170- Safety; 4:175- Convicted child sex offender, screening, notifications; 4:190- Targeted School violence prevention program; 5:10-Equal employment opportunity and minority recruitment; 5:20- Workplace harassment prohibited; 5:30-Hiring process and criteria; 5:50- Drug and alcohol free workplace, e-cigarette, tobacco, and cannabis prohibition; 5:90-Abuse and neglected child reporting; 5:100-Staff development program; 5:120- Employee ethics, conduct, and conflict of interest; 5:125- Personal technology and social media, usage and conduct; 5:150- Personnel Records; 5:190-Teacher qualifications; 5:200- Terms and conditions of employment and dismissal; 5:220- Substitute teachers; 5:250- Leaves of Absence; 5:260- Student teachers; 5:285- Drug and alcohol testing for school bus drivers and commercial vehicle drivers; 5:290- Employment termination and suspension; 5:330- Sick days, vacation, holiday, and leaves; 6:15- School accountability; 6:20- School year calendar and day; 6:60- Curriculum Content; 6:65- Student social and emotional development; 6:150- Home and hospital instruction; 6:180- Extended instructional programs; 6:210- Instructional materials; 6:270- Guidance and counseling program; 6:300- Graduation requirements; 6:300E1- Application for a diploma for a service member killed in action or for veterans of WW II, the Korean conflict, or the Vietnam conflict; 6:300E2- State law graduation requirements; 6:300E3- Form for exemption from financial aid application completion; 6:310- High school credit for non-district experience; course substitutions, re-entering students; 6:320- High school credit for proficiency; 7:20- Harassment of student prohibited; 7:150- Agency and police interviews; 7:180- Prevention of and response to bullying, intimidation, and harassment; 7:340- Student records; 8:30- Visitor to and conduct on school property; 8:98E1- Letter notifying parents/guardians of school visitation rights.

Mr. Pauley motioned to enter closed session at 7:45 p.m. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Crackenberger motioned to enter open session at 9:24 p.m. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to accept the resignation of Robert Gerbode as a paraprofessional effective immediately. Mrs. Lieb seconded the motion, which passed unanimously.

Mrs. Sheffey motioned to accept the resignation of Lindsay Miller as a paraprofessional effective immediately. Mr. Pauley seconded the motion, which passed unanimously.

Mr. Johnson motioned to approve the retirement of Carla Whitebread effective at the end of the 2020 school year. Mr. Crackenberger seconded the motion, which passed unanimously.

Mr. Pauley motioned to approve the resignation of Dr. Kelly Mandrell as JH/HS Principal and Transportation Director effective June 30th, 2020. Mr. Johnson seconded the motion, which passed unanimously.

Mr. Johnson motioned to approve Katherine Buzzell as a JH/HS Paraprofessional for \$10/hour. Mrs. Lieb seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to adjourn the meeting at 9:27 pm. Mrs. Lieb seconded the motion, which passed unanimously.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President